

## Mahoney Stands Up For Equal Pay For Equal Work

Congress Passes Mahoney  
Sponsored Legislation That Helps Working Families

(July 31, 2008)

(Washington, D.C.)- Today, Congressman Tim Mahoney (FL-16) stood up for working women and their families by voting for The Paycheck Fairness Act (H.R. 1338), which he co-sponsored. This important piece of legislation closes the loopholes that have allowed some employers to avoid responsibility for discriminatory pay. The legislation passed by a vote of 229-194.

"Equal pay for equal work is a value shared by all Americans," said Congressman Mahoney. "Throughout my 28 year business career, I have hired thousands of employees and there is no excuse for not doing the right thing. Companies that allow pay discrimination are stealing from families and robbing their employees of money needed for retirement. In many cases, the American taxpayer gets left having to pay the bill."

Although the wage gap between men and women has narrowed since the passage of the Equal Pay Act in 1963, gender-based wage discrimination remains a significant problem for women in the U.S. workforce.

According to the U.S. Census Bureau, women only make 77 cents for every dollar earned by a man. The Institute of Women's Policy Research concluded that this wage disparity will cost a woman anywhere from \$400,000 to \$2 million over her lifetime in lost wages.

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